



CELEBRATING 40 YEARS

HOW

CREATE OPPORTUNITIES.
REBUILD LIVES.

2022 Annual Report



1983

HOW is founded as the first transitional housing program serving unaccompanied homeless women in Chicago.



1990

Outreach program helps women successfully transition to independent housing.



2000

Permanent Supportive Housing Program launches, serving both single women and families.

2003

100% privately funded HomeFirst program is created to serve homeless working women; increasing emphasis on economic empowerment through education, job training & retention support.



2008

25th Anniversary celebration!
HOW acquires 25 unit building on Jonquil Terrance and begins renovation.
Community based Center for Working Women opens.



2010

Community engagement expands, with more than 5,000 hours of volunteer service logged with participation from individuals, corporations, civic and academic institutions.

2019

Construction of HOW's first affordable housing building is completed, a sixteen unit development in Evanston.



2021

HOW purchases South Shore building.



2023

HOW celebrates 40 years!

1987

HOW acquires first property, housing 24 women.



1999

HOW acquires second building and prepares to serve families as families become fastest growing homeless population.

Strategic planning process adopts Housing First approach to ending homelessness.

2001

HOW joins partnership and research project connecting hospitals to housing, supporting people exiting the medical system into homelessness with chronic medical illnesses.

2006

HOW begins work with the CHA Service Connector program launch, extending services to the broader community.



2009

Second support services office opens in the Auburn Park neighborhood on Chicago's South Side to support broader access for the 500+ households around the city.



2017

Teen program launches to address the pressing need for more focused support for high-school aged students, navigating the transition from school to college and/or a career.

2020

HOW addresses the COVID-19 pandemic, providing every household with health and prevention support, including supplying personal protective equipment, hand sanitizer, and cleaning supplies.

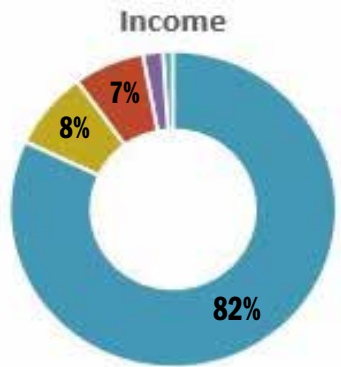


2022

Agency van is acquired to make in-kind donations accessible to clients in their own homes – continuing to mobilize community engagement efforts and assisting case managers in transport vital resources like toiletries and childcare items.



Financials



Assets

Type	2022
Assets	\$11,752,422
Liabilities	\$5,296,118
Total Net Assets	\$6,456,304

*If you'd like a copy of HOW's full audited financial statement, please contact us at (773) 465-5770.

Leadership

BOARD OF DIRECTORS

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Urvi Shah, President
Deloitte Consulting
Member Since 2014

Denis Pierce, Vice President
McCalla Raymer Pierce, LLC
Member Since 2016

Jason C. Sullivan, Treasurer
Member since 2013

Britt Shawver, CEO
HOW
Member Since 1995

Sandra (Candy) Falcon, Secretary
A Safe Haven Foundation
Member Since 2020

MEMBERS

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Northern Trust
Member Since 2014

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Illinois Dept of Revenue
Member since 2020

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Member since 2017

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Member Since 2022

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Fishman Group Properties
Member Since 2022

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US Foods
Member since 2015

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Member since 2015

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Member Since 2020

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Susan Torma
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ASSOCIATE BOARD

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Brent Horvay
Adam Murad



Donor Roll

Architects (\$25,000 and up)

Organizations

Crown Family Philanthropies
Cuore e Mani Foundation
Polk Bros. Foundation
United Way of Metropolitan Chicago
W.P. & H.B. White Foundation

Individuals

Howard Conant Jr.
Tod and Teresa Lickerman
Denis and Martha Pierce

Builders (\$10,000 to \$24,999)

Organizations

Ameriprise Financial
Bradley Impact Fund
Daniel F. and Ada L. Rice Foundtion
Fred J. Brunner Foundation
Holthues Trust
J. Jill Compassion Fund
Judy Family Foundation
Kirkland and Ellis Foundation
The Owens Foundation
Patrick and Anna M. Cudahy Fund
Pierce Family Charitable Foundation

Individuals

Bradley and Katherine Denny *
Meredith George
Don and Ellen Kuhns
Elizabeth Phillips

Benefactors (\$1,000 to \$9,999)

Organizations

American Family Insurance Dreams Foundation
Attorneys' Title Guaranty Fund
Baird & Warner Good Will Works
Broadway Cares/Equity Fights AIDS
Egerter Family Foundation
Fidelity Charitable Gift Fund
George M. Eisenberg Foundation
Glencoe Union Church
McGraw Foundation
McKinsey & Company
Mind Chicago
Network for Good
Nordstrom Cares
The Northern Trust Chartable Trust
Perlstein Foundation
PNC Bank
Rubens Family Foundation
S&C Electric Company
Saul Ewing Arnstein & Lehr LLP
The John and Susan Dewan Foundation
The Sullivan Family Charitable Fund
Turner Construction Company Foundation
Waterton Philanthropic Fund

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Supporters (\$100 - \$999)

Organizations

BMO Financial Group
Caryl H. and Bernard M. Susman Family Foundation
CFC Chicago
Google
Habinek and Studenmund Family Fund
HPS Chicago
Ivy Pearl Foundation
Jewish Federation of Metropolitan Chicago Legacies
Kittleman & Associates
Lenovo
Levenfeld Pearlstein Charitable Gift Fund
One4All
Red Hat
The Foundation: Jewish Community Foundation

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Judy Wise
John Wright

*Members of HOW's Monthly Giving Society