



CELEBRATING 40 YEARS

HOW

CREATE OPPORTUNITIES.
REBUILD LIVES.

2022 Annual Report



1983

HOW is founded as the first transitional housing program serving unaccompanied homeless women in Chicago.



1990

Outreach program helps women successfully transition to independent housing.



2000

Permanent Supportive Housing Program launches, serving both single women and families.

2003

100% privately funded HomeFirst program is created to serve homeless working women; increasing emphasis on economic empowerment through education, job training & retention support.



2008

25th Anniversary celebration! HOW acquires 25 unit building on Jonquil Terrance and begins renovation. Community based Center for Working Women opens.



2010

Community engagement expands, with more than 5,000 hours of volunteer service logged with participation from individuals, corporations, civic and academic institutions.



2021

HOW purchases South Shore building.



2023

HOW celebrates 40 years!

1987

HOW acquires first property, housing 24 women.



1999

HOW acquires second building and prepares to serve families as families become fastest growing homeless population.

Strategic planning process adopts Housing First approach to ending homelessness.

2001

HOW joins partnership and research project connecting hospitals to housing, supporting people exiting the medical system into homelessness with chronic medical illnesses.

2006

HOW begins work with the CHA Service Connector program launch, extending services to the broader community.



2009

Second support services office opens in the Auburn Park neighborhood on Chicago's South Side to support broader access for the 500+ households around the city.

2017

Teen program launches to address the pressing need for more focused support for high-school aged students, navigating the transition from school to college and/or a career.



2020

HOW addresses the COVID-19 pandemic, providing every household with health and prevention support, including supplying personal protective equipment, hand sanitizer, and cleaning supplies.

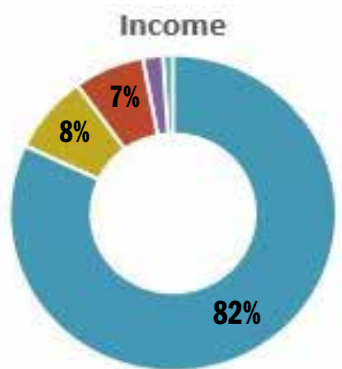


2022

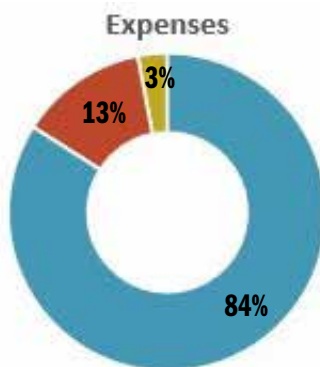
Agency van is acquired to make in-kind donations accessible to clients in their own homes - continuing to mobilize community engagement efforts and assisting case managers in transport vital resources like toiletries and childcare items.



Financials



- Government 82%
- Earned Income/Program Revenue 7%
- Foundations & Coproprations 8%
- Private Individual Support 2%
- Fundraising Events 1%



- Program 84%
- Management & General 13%
- Fundraising 3%

Assets

Type	2022
Assets	\$11,752,422
Liabilities	\$5,296,118
Total Net Assets	\$6,456,304

*If you'd like a copy of HOW's full audited financial statement, please contact us at (773) 465-5770.

Leadership

BOARD OF DIRECTORS

OFFICERS

Urvi Shah, President

Deloitte Consulting
Member Since 2014

Denis Pierce, Vice President

McCalla Raymer Pierce, LLC
Member Since 2016

Jason C. Sullivan, Treasurer

Member since 2013

Britt Shawver, CEO

HOW
Member Since 1995

Sandra (Candy) Falcon, Secretary

A Safe Haven Foundation
Member Since 2020

MEMBERS

John Amberg

Northern Trust
Member Since 2014

Julie O'Brien

Illinois Dept of Revenue
Member since 2020

Katie Conroy

Poblocki Sign Company
Member since 2017

Belinda McKinley

A Safe Haven Foundation
Member Since 2022

Scott Fishman

Fishman Group Properties
Member Since 2022

Viktoria Lovei

US Foods
Member since 2015

Michelle R. B. Saddler

Kittleman and Associates
Member since 2015

Robin Snyderman

BRick Partners, LLC
Member Since 2020

ADVISORY COUNCIL

MEMBERS

- Larry Berlin
- Scott Bordui
- John Bouman
- Dave Bueschel
- Howard Conant Jr.
- John Gekas
- Clare Golla
- Tom Hanson
- John Held
- Debra Hermann
- Lynn Kean
- Joe Moore
- Elizabeth "Betty" Phillips
- Jill Rein
- Courtney Revis
- Belia Rodriguez
- Ed Shurna
- Thurman "Tony" Smith
- George Stevenson
- A. Robert (Bob) Taylor
- Susan Torma
- Pete Vilim

ASSOCIATE BOARD

MEMBERS

- Kate Calabra
- Nancy Camacho
- Ryan Douglas-Wells
- Brent Horvay
- Adam Murad



Donor Roll

Architects (\$25,000 and up)

Organizations

Crown Family Philanthropies
Cuore e Mani Foundation
Polk Bros. Foundation
United Way of Metropolitan Chicago
W.P. & H.B. White Foundation

Individuals

Howard Conant Jr.
Tod and Teresa Lickerman
Denis and Martha Pierce

Builders (\$10,000 to \$24,999)

Organizations

Ameriprise Financial
Bradley Impact Fund
Daniel F. and Ada L. Rice Foundation
Fred J. Brunner Foundation
Holthues Trust
J. Jill Compassion Fund
Judy Family Foundation
Kirkland and Ellis Foundation
The Owens Foundation
Patrick and Anna M. Cudahy Fund
Pierce Family Charitable Foundation

Individuals

Bradley and Katherine Denny *
Meredith George
Don and Ellen Kuhns
Elizabeth Phillips

Benefactors (\$1,000 to \$9,999)

Organizations

American Family Insurance Dreams Foundation
Attorneys' Title Guaranty Fund
Baird & Warner Good Will Works
Broadway Cares/Equity Fights AIDS
Egarter Family Foundation
Fidelity Charitable Gift Fund
George M. Eisenberg Foundation
Glencoe Union Church
McGraw Foundation
McKinsey & Company
Mind Chicago
Network for Good
Nordstrom Cares
The Northern Trust Charitable Trust
Perlstein Foundation
PNC Bank
Rubens Family Foundation
S&C Electric Company
Saul Ewing Arnstein & Lehr LLP
The John and Susan Dewan Foundation
The Sullivan Family Charitable Fund
Turner Construction Company Foundation
Waterton Philanthropic Fund

Individuals

Don Alan
Nancy Aversa *
Noreen Bigelow *
Peter Birnbaum
Timothy Boudreau
Kathryn Conroy
Susan Dedmond
Ryan Douglas Wells*
Kevin Gratkowski
John Held *
Christine Huszagh *
Jancy Jerome
Suzanne Kanter
Ms. Jackie Koman
Samantha Krause
Kay Mabie
Lee McLain
William O Decklever
Julie O'Brien
Linda Palm
Sona Patadia-Rao
Jill Rein
Mario and Debbie Retondo
Eleanor Revelle
Jonathan and Vickie Redgrave
Michelle Saddler
Urvi Shah *
Britt Shawver
Thurman Smith *
Robin Snyderman *
Matthew E. Steinmetz
Jason and Pam Sullivan
A. Robert Taylor

Supporters (\$100 - \$999)

Organizations

BMO Financial Group
Caryl H. and Bernard M. Susman Family Foundation
CFC Chicago
Google
Habinek and Studenmund Family Fund
HPS Chicago
Ivy Pearl Foundation
Jewish Federation of Metropolitan Chicago Legacies
Kittleman & Associates
Lenovo
Levenfeld Pearlstein Charitable Gift Fund
One4All
Red Hat
The Foundation: Jewish Community Foundation

Individuals

Gene and Ellen Amberg
Simon Amich
Austin Baidas
Gary Bannon
John Barkidjija
Donna Barrows
Gregory Beihl
Lawrence Berlin
Myles Berman
David Betts
Jane Bilger
Ankoor Biswas
Pat and Bob Bonow
Joel Bookman
Scott and Janet Bordui
David Buchanan
Catherine Bullard
Jason Burrell
Susan C. Axelrod
Susan Cahill
Jane Calabra
Kate Calabra *
Nancy Camacho
Jeff Campion
John Cassin
Rajeswari Chandran
Hari Chelluri
Kellie Chen *
Linton Childs
Kathryn Clarke
Skip and Liz Coggin
Sarah Cohen
Tom Cohlma *
Wendy Coleman
Alison Conant
Rachel Conant
Kristin Condon
Mary Coy *
Gary Cozette
Kate Dahlstrom
Lee Dal Pra
Eric Davis
Angela DeFrank
Brian Dellabetta
Margaret Denholm *
Elizabeth Derose
James B. deRosset
Nikita Desai
Victoria Donati
Kelly Duffy
Kristen Duffy
Catherine Dunn *
Dean Egarter
Sharon Eiseman
David T. Erie
The Jacobs Family
Mary Finnegan
Sunny K. Fischer
Drew Flippin
Gene Flynn
James and Marsha Fox
Andrew Frank

Sarah Frank
Alison Franklin
Lynn G Niezyniecki
Mary Garman
Sallyann Garner
Lori Gee
Monica Nicole George
Bob Graves *
Adrienne Glazov
Bernadette Gleeson
Kim Gleeson
Adam Goldstein
Joe and Lisa Goldstein
Ralph Goldstein
Nina Gonzalez
Marilynn and Ronald Graiss
Ellis Grey Smith
Barbara Grier
Sarah Grieve *
Lawrence and Molly Griffin
Kate Grossman
Kathryn Hall
Thomas and Nancy Hanson
Susan Harrold and Richard Huettel
Lyn Harvie
Aniruddha Hazra
Will Heelan
Mark Hennessy
Debra Hermann
Julie Hermann
Susan Hilkevitch
Tim Holbrook
Eric Houtz
Robert Hull
Kathryn Humphreys
Brian Huynh
Janet Irons
Mary Jansen Theis
Shontal Jefferson *
Charmaine John
Cherise Johnson *
Cameron Jordan
Peter Kadens
Maria Kennedy
Meghan Kennedy
Matthew and Leigh Kennelly
Megan Kostecka *
Scott Kostecka *
Rita Kraft
James Larry *
Lisa Lee
Mark Lundgren
Timothy Lyons *
Sandy Macfarland
Richard Marasco
Susan and Mark Matejka
Sara McCarthy *
Kristine McInerney *
Paula McKendry
Ian McLeod
Carrie Meghie
David Meyerson *
Gary Mills

Joseph Moore
Adam Murad *
Candice Murphy
Pamela Murphy Boylan
Greg Norman
Michael Novosel
Samuel Odishoo *
Jennifer Ozment
Hallie and Rocco Palladino
Joan Pederson
Marianne Philbin
Ben Pierce
Martha Pierce
Anna Pitman
Nina Gonzalez
Charles and Angela Platt
Aria Ponciroli
Tyler Pottebaum *
John and Mary Ramsbottom
Timothy and Jeanie Ramsey *
Kenneth Redfern
Raquel Reyes
Carleigh Rinefield *
Marcus Roberts *
Anna Robinson
Howard and Judith Roin
Kathleen Ryan
Matthew Schafer *
Stephanie Schlegel *
Stephen Schneider
Tamara Seyhun
Poorvi Shah
Emma Shawver
Larry Shawver
Mike and Debra Shawver
Joan Sherman
Edward Shurna
Robin Sieger
William Solar
Katherine Solomon
Pam Spring-Feldeisen
Karen Stephenson-Bennett
George Stevenson
Pamela Stillwell *
Cecilia Straney *
Jerryn T Poothakary
Elaine and Irvin Tate
Robert Tatgenhorst
Arvold Taylor
Karen Teeter
Karen and Douglas Thomson
Elizabeth Tillar
Laura Topel
Carolyn Tripp *
Jeanne Tuerk
Sally Van Vleck
Trish Vogel
Andrew Wagner *
Bronna Wasserman *
Traci Weathers
Maureen Westphal
George and Dianne Williams
Lillian Williamson
Judy Wise
John Wright

*Members of HOW's Monthly Giving Society